## Special Introductory Offer in Celebration of Our New Office!



## GEOTEMPS, INC.

Human Resources for Natural Resources

	JILL JAKOBIAK
Geotemps, Inc. is offering <b>10% OFF</b> of your first invoice for a temporary order OR <b>\$1,000 OFF</b> a Direct Hire in Celebration of Our New Office Expansion in Las Vegas! If	BUSINESS DEVELOPMENT MGR
you place an order between now and December 31st, you will receive an additional	2620 Regatta Drive, Ste 102
5% OFF your mark up rate for any temporary placement!	Las Vegas, Nevada 89128
	(702) 553-1069 0
We want to help Support Your Success by:	(702) 553-1077 F
<ul> <li>Helping you save money both short and long term.</li> </ul>	(775) 296-1289 C
Offering flexible solutions to your hiring needs.	
<ul> <li>Carrying the weight of taxes, worker's comp insurance and claims, liability insurance, unemployment claims, social security benefits and payroll.</li> </ul>	"Let us be your Ally
<ul> <li>Providing free advertising and thorough review to locate the RIGHT fit for your job openings.</li> </ul>	in the world of People
• Being the stability in an unpredictable economy.	It's what we know and it's who we love!"

SERVICE OFFERED	DESCRIPTION OF SERVICE
Short Term Temp	Less than 4 months
Long Term Temp	More than 4 months
Temp to Hire	Individual stays on our payroll for a pre-determined (flexible) amount of time while you re- view them for long term employment with your firm (4+ months)
Direct Hire	You want to hire an individual onto your firm immediately for long term employment and would like Geotemps, Inc. to locate them for a location fee (% of annual salary)
Probationary Period	You are looking to hire an individual onto your firm through your hiring process. By utilizing Geotemps, Inc. during your pre-set probationary period, you can benefit for the following reasons:
	<ol> <li>The individual would be eligible for optional personal and family insurance benefits after 30 days.</li> <li>We provide you with a "no-strings attached" relationship in which to review the candidate during that sensitive "get-to-know-you" period.</li> <li>If you decide they are not the right match, you have no unemployment claims to manage.</li> </ol>